OHAP BULLETIN





7/8/2025

Welcome back from your summer shutdown and we hope you all enjoyed your time away.

Union Assignments Starting July 7, 2025

Shawn Salmons – Trim Department Jason Wells – Pre-Delivery / Garage / Quality Jason Williams – Pedestal Line / Rotor Line / Material Kyle Conger – Paint Department Crystal Casselman – Body Department Aaron Contreras – VN/H Chassis Flattops Terrell Calhoun – Engine Line / Invert Line

H-Line: The H-Line volume forced us to a temporary layoff (TLO) that will continue until November 3, 2025. While we cannot predict the future with certainty, please know that if orders for the H567 increase, we will resume night shift operations as soon as demand supports it. We are closely monitoring the situation and will make adjustments as necessary based on incoming orders.

Our priority remains avoiding a Permanent Layoff (ILO), and it is always our goal to keep as many team members working as possible. Thank you for your ongoing commitment, patience, and understanding as we navigate these changing business conditions.

REMINDER: Rebalance Period – 2025: The company's rebalance period for 2025 will begin on <u>July 7</u>, <u>2025</u>, and conclude on <u>November 3, 2025</u>. The tasks assigned during this period are aggressive, and we want to stress the importance of every employee working at a normal pace and strictly following their Operator Instruction Sheet (OIS).

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Lottery for Foursome has been donated to and we would like to offer the foursome to our OHAP employees. If you would like to be entered into the drawing to golf in the outing on July 20th at Grey Hawk Golf Course in Lagrange, Ohio shotgun start at 9:00 am, please submit your team to our ERC REP Kristie Schremp at Kschremp@ford.com or 440-933-1516 by July 11th. Drawing will be held on Monday July 14th.

