



OHAP BULLETIN



6/17/2025

JOB BIDS

NO JOB BIDS THIS WEEK

PAID HOLIDAYS

Thursday June 19th, 2025 will be our next paid holiday (Juneteenth). You must work the day before (Wednesday 18th 2025) and the day after (Friday 20th 2025) or have approved day(s) off / coverage to get paid for the holiday.

UPDATES

Rebalance Period – 2025: The company's rebalance period for 2025 will begin on **July 7, 2025**, and conclude on **November 3, 2025**. The tasks assigned during this period are aggressive, and we want to stress the importance of every employee working at a normal pace and strictly following their Operator Instruction Sheet (OIS).

If you encounter any issues or are unable to perform your job as outlined in your OIS, **please pull your cord**. This is an essential step in bringing attention to the issue and ensuring it's addressed promptly and appropriately.

Your UAW Bargaining reps, District reps and other Appointed UAW reps, will continue to be available to support you throughout the rebalance process.

Let's stay **united, informed, and proactive** as we move through this together.

SECURITY UPDATE - Monday, 6/16/25: The following directive is coming from the company, not the Union. If you have any questions, please contact Labor Relations or Security directly. If your badge doesn't work, please call security (440) 933-1215 right away, so the time can be documented. If you have problems with your badge or any gates, please let security know, so they can get it fixed or replace your badge as needed.

Global Security has pushed a directive to the security teams in North American Manufacturing to implement a policy that prohibits employees who forget their badge from simply pressing the button on a turnstile call box, providing a CDSID (or Global) and being buzzed in by the guards. The new policy will require employees who forget their badge (or have an expired badge) to personally appear before a guard and provide some kind of photo ID so they can be validated in Netbadge.

This policy was worked out with Global Security and UAW National and gained steam after an incident that occurred in Sterling a couple months ago. In that incident a male, non-employee, gained access to the plant by providing his girlfriend's CDSID and getting buzzed in by the guards. The male proceeded to assault the girlfriend inside the plant, the police were called, and it was a terrible situation that could have been avoided.

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Juneteenth - Celebrating Freedom

There will be various events this week:

June 17th from **8am until 12:30** in the Main Lobby. We will be featuring the following vendors:

Lunch and Learn at **11am** in Econoline Room

Vernita Warfield – Wellness Center

Harrison Cultural Community Center

Moore Counseling & Mediation Services

Rondell Ervin – Fairfellow Realty

Kimyata Hawthorne – Hair Love Beauty Salon

Candice Eberhardt – Eberhardt Realty

June 18th from **8am until 12:30**



SOUL FOOD TRUCK WEDNESDAY June 18th Serving from 8-12:30

Trim/ Cafeteria
New Orleans Creole Connection / Soulful Hibachi

Motor Line/ Invert / flattop
Big Plate Bo'z BBQ

Pre-Delivery/ Pedestal
Coffield's BBQ

Paint/ Body Shop
Steel Magnolia

SOULFUL HIBACHI

Steel Magnolia Restaurant & Catering

PLEASE MAKE SURE YOU ARE BACK ON YOUR JOB ON TIME

Logos: OHIO, Ford, African-Ancestry Network, and others.

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