

# **OHAP BULLETIN**



#### 6/3/2025

### JOB BIDS

#### NO JOB BIDS THIS WEEK

### **UPDATES**

**H-LINE**: We continue to face ongoing manpower constraints throughout the plant due to vacations, medical leaves, and personal days. In response, the company has requested that all GU employees on the H-Line who are currently on TLO (Temporary Layoff) be required to return to work.

All H-Line employees are scheduled to return to work in August. However, we are actively working on a plan to bring both shifts back to work earlier, depending on operational needs. (Please note that this plan is subject to change based on order volumes and other business factors.)

We appreciate your flexibility and understanding as we manage these staffing challenges and work toward stabilizing operations.

**CONTRACT RESOLUTIONS**: We want to thank everyone who submitted ideas for the contract. Your input is greatly appreciated.

We are currently in the process of compiling and reviewing all the submissions. Once that is complete, we will provide feedback and share the next steps with everyone.

#### Thank you again for your engagement and support.

#### **REMINDERS**

**UNION MEETING:** Our next General Meeting is this Sunday, June 8, 2025, @2:30. Please attend and be informed.

**SHUT DOWN**: Reminder, we have a one week shut down this year. The week of June 30th will be our summer shutdown period for one week. Since the 4th of July falls during the shutdown and is a paid holiday, the 4<sup>th</sup> of July hours will automatically be converted to a personal day. No action is required on your part.

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**SECURITY UPDATE**: The following directive is coming from the company, not the Union. If you have any questions, please contact Labor Relations or Security directly.

Global Security has pushed a directive to the security teams in North American Manufacturing to implement a policy that prohibits employees who forget their badge from simply pressing the button on a turnstile call box, providing a CDSID (or Global) and being buzzed in by the guards. The new policy will require employees who forget their badge (or have an expired badge) to personally appear before a guard and provide some kind of photo ID so they can be validated in Netbadge.

This policy was worked out with Global Security and UAW National and gained steam after an incident that occurred in Sterling a couple months ago. In that incident a male, non-employee, gained access to the plant by providing his girlfriend's CDSID and getting buzzed in by the guards. The male proceeded to assault the girlfriend inside the plant, the police were called, and it was a terrible situation that could have been avoided.

Starting this Monday (6/2/25), we are going to start hanging signs at the turnstiles and doors notifying people that this change will be taking effect on **Monday**, 6/16/25.