



OHAP BULLETIN



2/19/2025

UPDATES

As many of you know, I personally choose not to post regularly on Facebook or other social media platforms. This is simply my preference; however, I understand that social media plays a big part in many of your lives.

Please avoid sharing anything that could be seen as offensive, discriminatory, or inflammatory about our Union, or Ford Motor Company. This includes language or posts about coworkers, union officials, supervisors etc.

As information becomes available, we post via the weekly bulletin, I do not monitor Facebook regularly. Dianna and I are still working on a method of communication for all members to be able to communicate quickly and directly with all members.

Understandably there is a great deal of concern surrounding our current order bank. There is zero truth to us ending our partnership /cancelling contracts with U-Haul. We expect orders to be placed in March. As for the H-line layoff, it could continue for a few months, we will share when more info becomes available / finalized.

PROFIT SHARING

Profit Sharing will be paid out March 13, 2025. The Profit-Sharing payment will utilize your latest bonus election on myfordbenefits.com. If you have not changed your contribution amount or decision since receiving the last bonus, it will remain the same as prior year. For example, if you put a certain \$ amount in your TESPHE last year, and you don't make any changes this year, that exact same amount will go into your TESPHE this time.

The deadline to update your bonus election is **February 28, 2025, at 4:00 pm.**

As a reminder, you are still responsible for the deduction listed below.

Deduction Type Summary:

	TESPHE *** Pre-Tax	TESPHE Roth	FIA	CASH
Federal Income Taxes	No	Yes	Yes	Yes
Social Security & Medicare Taxes	Yes	Yes	Yes	Yes
State and Local Taxes	*	*	Yes	Yes
Child Support Arrearage	**	**	Yes	Yes
Federal and/or State Levies	**	**	Yes	Yes
Bankruptcy	**	**	Yes	Yes
Garnishment Wage Order	**	**	Yes	Yes
Union Dues	Yes	Yes	Yes	Yes

* Varies per state and local governances. Contact your local and state tax authorities for guidance.

** If the employee is subject to child support arrearages or income withholding orders, a TESPHE election will be cancelled.

*** Deductions in this column will be taken from subsequent checks if you elect to contribute 100% of your Profit Sharing payment to the TESPHE and this contribution is processed.

Contributions to TESPHE for 100% of the Profit-Sharing payment will be subject to applicable Social Security taxes which will be deducted from the next regular paycheck.

Your reps have Profit-Sharing information packets available if you need a copy.

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UAW LOCAL 2000 MEMBERSHIP CARD

Local 2000 will be ordering membership cards on **March 3rd**. If you need a new or replacement card, email Linda at linda@uawlocal2000.org. Be sure to include your name, employee ID and your current address. Thank you!

EDUCATION



Become a HOME INSPECTOR!

To get your license in Ohio, you will just need to pass our online course and complete 40 hours of classroom. **Classes will be held at the UAW Local 2000 Union Hall.** Class times are based on the shift you work.

Classes will be held at:

Where: UAW Local 2000 Union Hall, 3151 Abbe Road, Sheffield Village, OH 44054

When: April 7 – 13, 2025

Weekday: April 7 – 11

Your class time is based on the shift you work.

Early Session: 12:30 PM - 4:30 PM

Late Session: 5:00 PM - 9:00 PM

Weekend Field Training: April 12 & 13 -- 8:00 AM to 6:00 PM

All 7 days and online portion must be completed to get certification

What this course covers:
This course teaches individuals how to inspect a residential property and provide a professional inspection report to Real Estate agents and Mortgage professionals. The course covers Structure, Exteriors, Roofing, HVAC, Electrical, Plumbing, Insulation/Ventilation systems, Report Writing, and Business Development/Marketing.

For more information and to register, please contact:
Tanya de Almeida UAW-Ford ESSP/Education Rep.
at 440-933-1423 or tdealmei@ford.com

Please be sure to leave your name, Global ID, telephone number and class time.

Deadline for registration is Thursday, March 20, 2025
Must Register to attend!

The course cost is covered by Education Tuition Assistance (PDA) for eligible members



EDTP
EDUCATION, DEVELOPMENT
& TRAINING PROGRAM